



PDC 30's COVID-19 Recovery Fund

PDC 30's COVID-19 Recovery Fund (Recovery Fund) is being developed by the Painters District Council No. 30 Labor Management Industry Development Fund (LMIDF) to assist PDC 30 members who become ill due to COVID-19. This document outlines the official Recovery Fund policy.

Relief Eligibility & Amount

PDC 30 members who test positive for COVID-19 or have been advised by a healthcare provider to self-quarantine and are seeking a diagnosis because of symptoms of COVID-19 between April 1, 2020 and December 31, 2020 shall receive a one-time payment of up to \$500 from PDC 30's COVID-19 Recovery Fund on a first-come-first-served basis (one-time payments will be available for as long as funds are available for such purposes). To be eligible to collect assistance from the Recovery Fund, members must be "in good standing" (defined as a member in "active status," and not "suspended" as determined by the Constitution). Excluded are staff members and trustees of PDC 30 and its affiliated funds and owners of companies signed to the Collective Bargaining Agreement.

Relief Funding Collection Procedures

Members who meet the criteria for collecting assistance from PDC 30's COVID-19 Recovery Fund should request a funding application as soon as possible. The Recovery Fund will first seek to determine if the member is no longer working because they have tested positive for COVID-19 or are seeking a diagnosis because of symptoms of COVID-19. They should apply immediately following the receipt of their COVID-19 test results or, if testing is not available to them, comparable proof of illness that is likely the result of COVID-19. Such proof may include correspondence (email, letter, etc.) from the member that indicates they are no longer working due to symptoms of COVID-19, and have conferred with a medical provider who has advised them to treat their symptoms at home, and that they are seeking a diagnosis. This correspondence should be accompanied by any documentation that helps the Recovery Fund verify the details of the applicant's effort to seek testing. As testing for COVID-19 becomes more widely available, proof of a positive COVID-19 diagnosis may be required to collect assistance. Once recovery assistance is distributed, it shall not be recalled in the event that a recipient subsequently tests negative or learns in some other manner that they did not, in fact, have COVID-19; however, a confirmed infection some time in the future will not make a prior recipient eligible for a second payment.

The receipt of funds is subject to confirmation from your health provider that your inability to work remains due to your COVID-19 infection. Delays in receiving such confirmation due to the availability and complexities of care during the COVID-19 crisis will be accommodated within reason.

Program Length

PDC 30's COVID-19 Recovery Fund shall remain open and accessible for one-time payments April 1, 2020 – December 31, 2020, subject to the availability of funds. Any program fund balance that remains after December 31, 2020 shall be donated to the Painters & Allied Trades for Children's Hope (PATCH) Foundation.

Tax Exemption, Covered Expenses

At this time, the PDC 30 LMIDF is attempting to establish the Recovery Fund as a disaster relief payment. Qualified disaster relief payments from any source reimbursing or paying an individual

for certain expenses in connection with a qualified disaster are generally not subject to income or employment taxes (Social Security, Medicare and federal unemployment taxes). For this purpose, a qualified disaster relief payment includes any amount paid by an employer to or for the benefit of an employee to reimburse or pay “reasonable and necessary” personal, family, living, or funeral expenses incurred as a result of a qualified disaster. Qualified disaster relief payments, however, do not include: (i) payments for expenses that are otherwise paid for by insurance or other reimbursements; or (ii) income replacement payments, such as the payment of lost wages, lost business income, or unemployment compensation. Recipients should consult their tax professional to determine how to consider the one-time payment for tax purposes.

Program Amendments

Painters District Council No. 30 LMIDF reserves the right to modify, amend, and/or terminate the COVID-19 Recovery Fund program, in their sole discretion.

Contact Information

Questions, concerns, or application requests for PDC 30's COVID-19 Recovery Fund should be directed to Marisa Richards, LMIDF Director (mrichards@pdc30.com or 630.450.8355).